

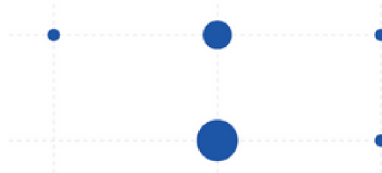


Areas for improvement

Rank	Scoring category	Item	Self	Others	Gap
1	Relationship and Team Building trust, respect	Adapts their communication to be most effective with the person or group they are working with.	5.00	3.88	-1.12
2	Team Development	Develops confidence in the work of the team.	5.00	4.00	-1.00
3	Team Development	Asks "what can we learn?" when things don't go as expected?	5.00	4.13	-0.87
4	Relationship and Team Building trust, respect	Sets a personal example of what they expect of others.	5.00	4.50	-0.50

Agreement chart

Develops confidence in the work of the team.



Takes initiative in anticipating and responding to change.

Gap chart

Describes a compelling image of what our future could be like.



Highest scores

Rank	Scoring category	Item	Average
1	Relationship and Team Building trust, respect	Treats people with dignity and respect.	4.67
2	Relationship and Team Building trust, respect	Sets a personal example of what they expect of others.	4.56
3	Team Development	Ensures that people grow in their jobs by learning new skills and developing themselves.	4.44
4	Team Development	Praises people for a job well done.	4.44